

INSIGHTS

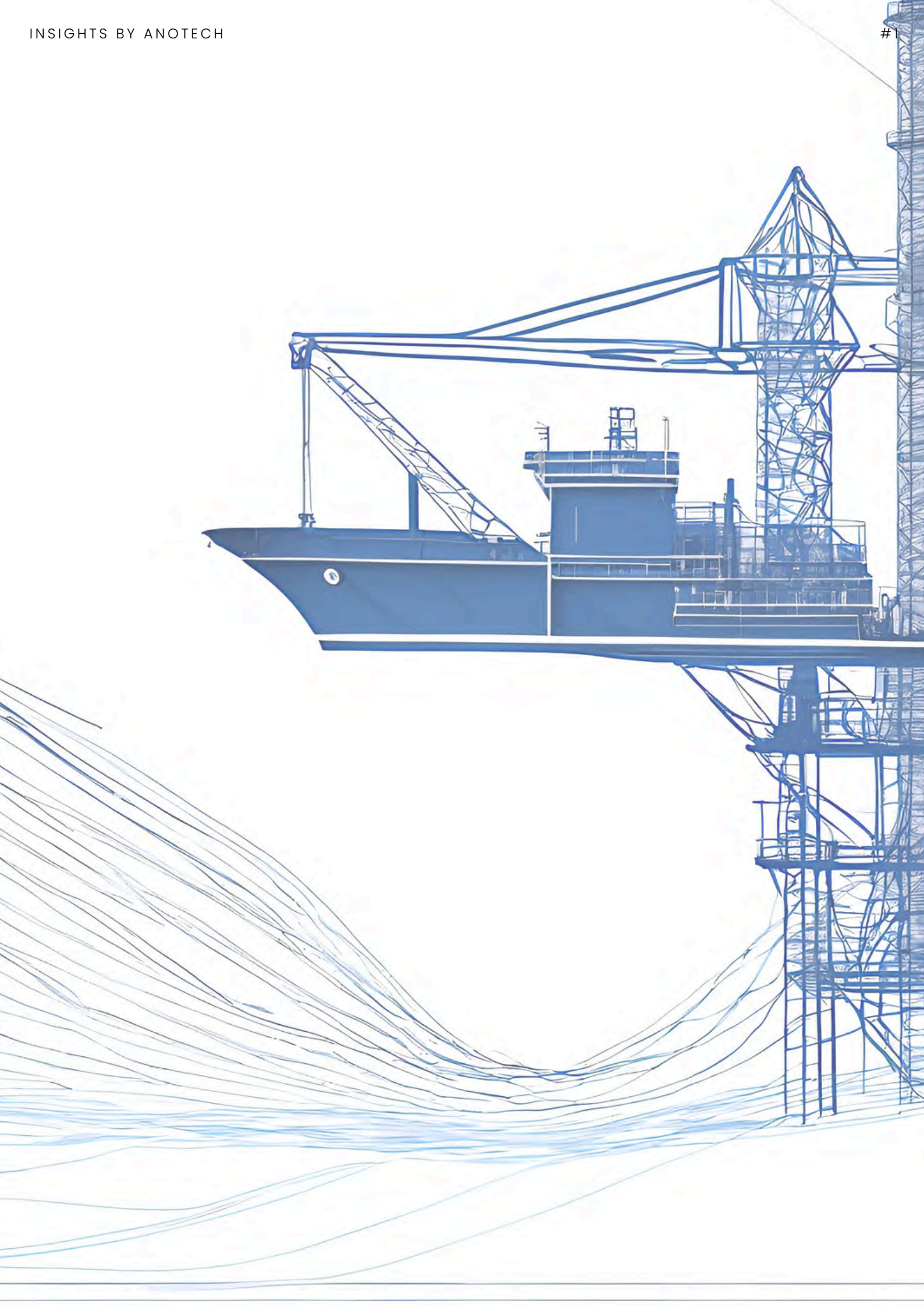
BY **Anotech**
AN ALTEN COMPANY

RESPONDING TO THE ENERGY REVOLUTION

HOW ANOTECH ARE READY FOR
THE ENERGY TRANSITION JOURNEY ?

GAËTAN CHARLOT, ENGINEER
& PARALYMPIC CHAMPION.





INDEX

3

ABOUT ANOTECH

Introduction

4

OUR NEW DIRECTION

Darren Ahrens, Technical director.

11

THE VOICE OF OUR PARTNER

Interview of Ian Stevenson,
Held positions in energy sectors.

15

SPOTLIGHT NEWS

Interview of Gaëtan Charlot, a
Paralympic champion & engineer.

4

BRINGING VALUE TO OUR CLIENTS

By Frederic Jammes, CEO.

7

ENERGY REVOLUTIONS

How Anotech are ready for the
energy transition journey ?

13

FOCUS ON HSE

We value our people, discover our
golden rules.

CONTACT US

We are global

ABOUT ANOTECH

For more than 20 years, ANOTECH has been a **Global Project Services company**.

We strive to **empower** leading global Industry companies by facilitating the successful implementation of their strategies and the flawless execution of their most intricate projects worldwide, in full **compliance** with regulations. We are driven by a **commitment** to **innovation**, **ethical practices**, and **diversity**.

Anotech aims to position itself as the foremost authority in **project services**, ensuring seamless execution of major **infrastructure** projects with substantial international capital investment and **averting** any potential **crises**.



OUR SUCCESS IS MEASURED BY THE VALUE WE BRING TO OUR CLIENTS AND OUR CONTRIBUTION TO A SUSTAINABLE FUTURE. FREDERIC JAMMES, CEO OF ANOTECH.



As the CEO of Anotech, I believe that a company's success is not measured solely in numbers or market share, but in the value we bring to our customers and in how we contribute to a sustainable future. Today, in a world where sustainability and environmental responsibility are essential, our mission at Anotech goes beyond simply connecting the traditional power sector to renewable energy. In a crucial and sometimes complex transition that affects us all, we are helping our customers and partners.

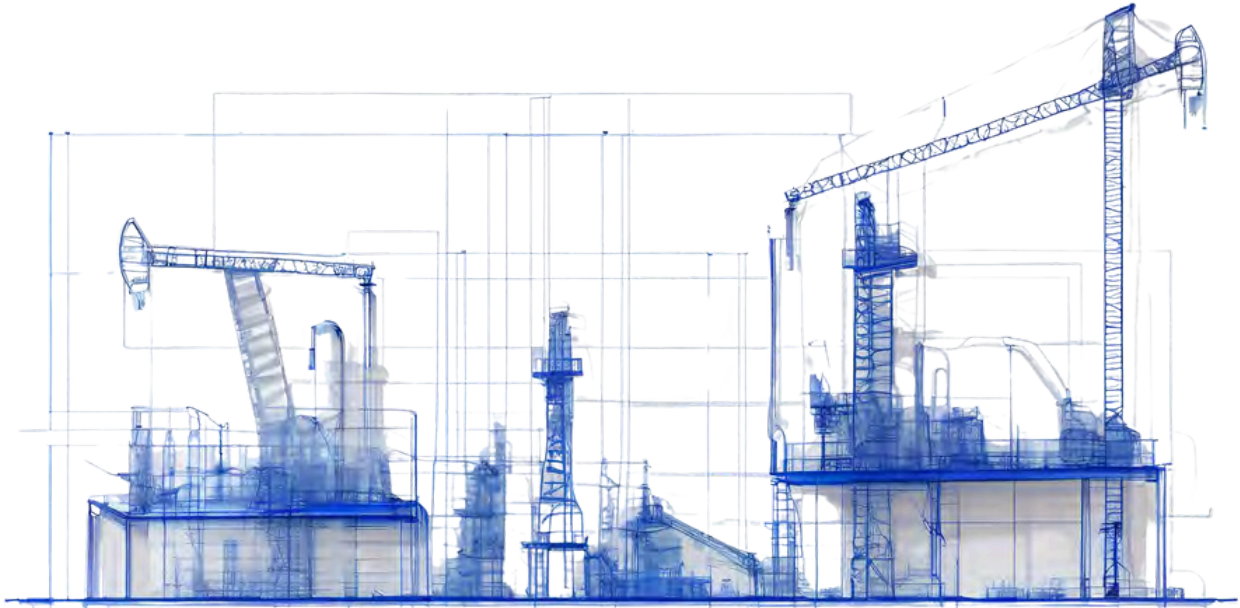
We understand that our role in this transition is not limited to providing high-level project services. We must be a trusted partner, able to guide our customers through the challenges of an evolving industry, while keeping in mind what really matters: our shared future. Our goal is to make the transition to renewable energy not only efficient, but also responsible and sustainable.

Rapid technological advances are transforming the energy industry. Developments in energy storage, smart grids, the Internet of Things (IoT), artificial intelligence (AI) and cybersecurity are not just trends; they are key tools for building a more resilient and sustainable energy future. At Anotech, we are committed to using these technologies to enhance the quality of our services and strengthen our partnership with our customers.

Our commitment is reflected in the services we offer in collaboration with our parent company, ALTEN. Through innovations developed by ALTEN Labs, we help our customers not only achieve better results, but also embrace a future where digital innovation and sustainability go hand in hand. It is this approach that makes Anotech strong. We understand the importance of balancing current energy needs with long-term environmental goals, and we are committed to helping our customers find that balance.

Our mission at Anotech is rooted in people and innovation. Our success is measured by the trust our customers place in us to guide them through change, the improvement of sustainable practices for our employees and the development of talent within our team. For us, this is the true measure of success.

 **Frédéric Jammes**
CEO of Anotech



TECHNICAL TRANSFORMATION AND CLIENT IMPACT AT ANOTECH

TESTIMONY - DARREN AHRENS / TECHNICAL DIRECTOR

“At **ANOTECH**, we have been on a journey transforming the company to not just providing specialist consultants, but adding real value to our clients, by sharing many years of project experience and transforming into a global Project services leader across the energy and heavy infrastructure industries.

We pride ourselves by giving back our knowledge to the industry from what we have learned from many years of project delivery. Our transformation goes beyond simply expanding our capabilities; it's about leveraging our extensive industry knowledge to deliver tangible benefits to our clients.

By sharing the insights and lessons learned from many years of project execution, we have positioned ourselves as a key partners in helping our clients navigate complex challenges and achieve their goals.

We support our clients with innovative solutions that are precisely tailored to the unique demands of projects around the world. We have built a comprehensive execution platform delivering cutting-edge support in Engineering, Procurement, Construction & Commissioning , and Project Management.

We now serve energy companies, and industrial clients, offering expertise that drives success at every project phase. This requires a deep understanding of the specific needs and constraints of each project, enabling us to deliver solutions that are not only effective but also highly adaptable to changing conditions.

Our Project services are designed to help organizations achieve their project goals efficiently and effectively, ensuring that objectives are met within scope, on time, and within budget.



We excel in optimizing resource allocation and integrating essential inputs to propel projects to successful completion.

By integrating all essential elements—whether they be technical, human, or logistical—we drive projects towards assured success, minimizing risks and maximizing value for our clients. These changes have enhanced our ability to manage complex projects, ensuring that we can adapt to the specific needs of each client while maintaining the highest standards of service.

On conclusion, our journey at ANOTECH has been marked by a significant technical transformation that we are actively steering.

We are not only improving our internal processes and capabilities, but we are also working on maximizing the substantial impact we can have on the success of our clients' projects.

Our focus on adding real value through innovative solutions and a comprehensive execution platform has distinguished us as a leader in the industry. As we continue to evolve, we remain determined to push the boundaries of what is possible in project , always with the goal of delivering superior value and achieving exceptional results for our clients.”



DARREN AHRENS

ANOTECH [PROJECTS & TECHNICAL] – DIRECTOR
TECHNIP ENERGIES – FPSO PROJECT DELIVERY MANAGER
INPEX – OFFSHORE GENERAL MANAGER

ENERGY REVOLUTION

BY DARREN AHRENS, ANOTECH

“

AT ANOTECH, WE ARE ACTIVELY CONTRIBUTING TO THE ENERGY TRANSITION.

1. WIND ENERGY

Anotech provides specialized engineering solutions for the development, optimization, and maintenance of wind energy projects. Their services include:

- **Site Assessment and Feasibility Studies:** Evaluating wind resources and site conditions to ensure optimal turbine placement and project viability.
- **Design and Engineering:** Evaluating wind turbine designs suitability and supporting infrastructure to local environmental conditions and project specifications.
- **Project Management:** Overseeing the entire lifecycle of wind projects, from planning and construction to operation and maintenance.

2. BIOFUELS

In the biofuels sector, Anotech supports projects by:

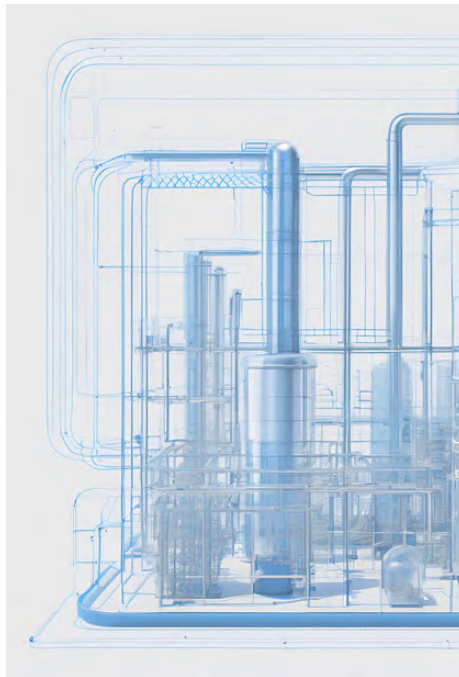
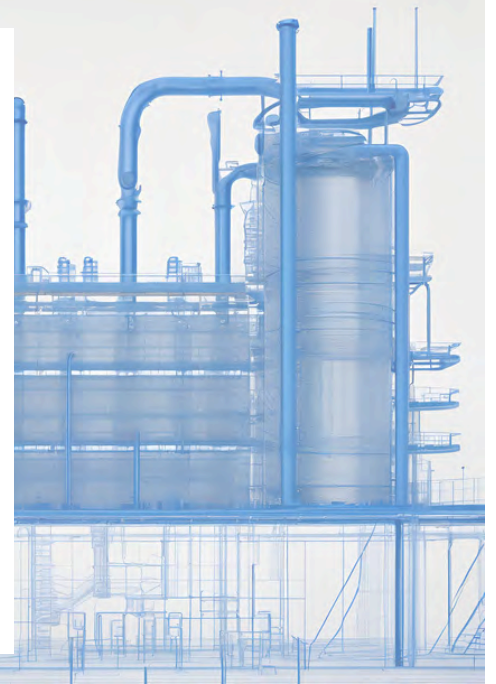
- **Process Optimization:** Enhancing the efficiency of biofuel production processes through advanced engineering solutions.
- **Technology Integration:** Implementing modern technologies for converting biomass into biofuels.
- **Regulatory Compliance:** Ensuring that biofuel projects meet environmental and safety regulations through thorough engineering assessments and documentation.



3. CARBON CAPTURE

For carbon capture and storage (CCS) projects, Anotech offers:

- **Feasibility Studies and Design:** Developing efficient capture technologies and storage solutions to minimize CO₂ emissions from industrial processes.
- **System Integration:** Designing systems that integrate with existing industrial processes to capture and transport CO₂ effectively.
- **Project Execution:** Managing the implementation of CCS systems, including construction, commissioning, and operation.



4. HYDROGEN

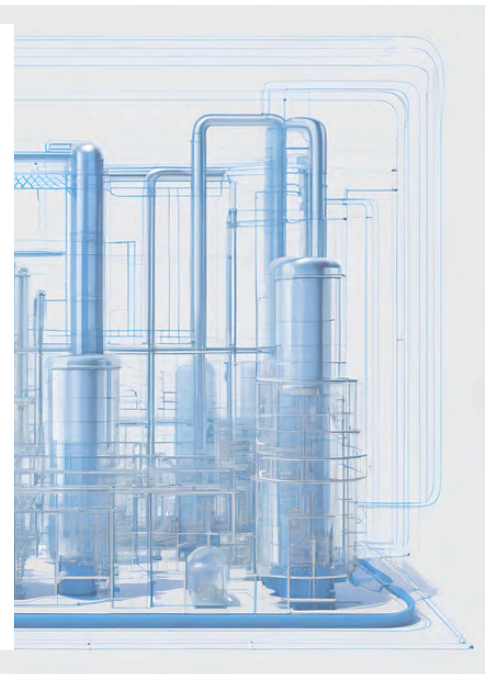
In the hydrogen sector, Anotech Energy focuses on:

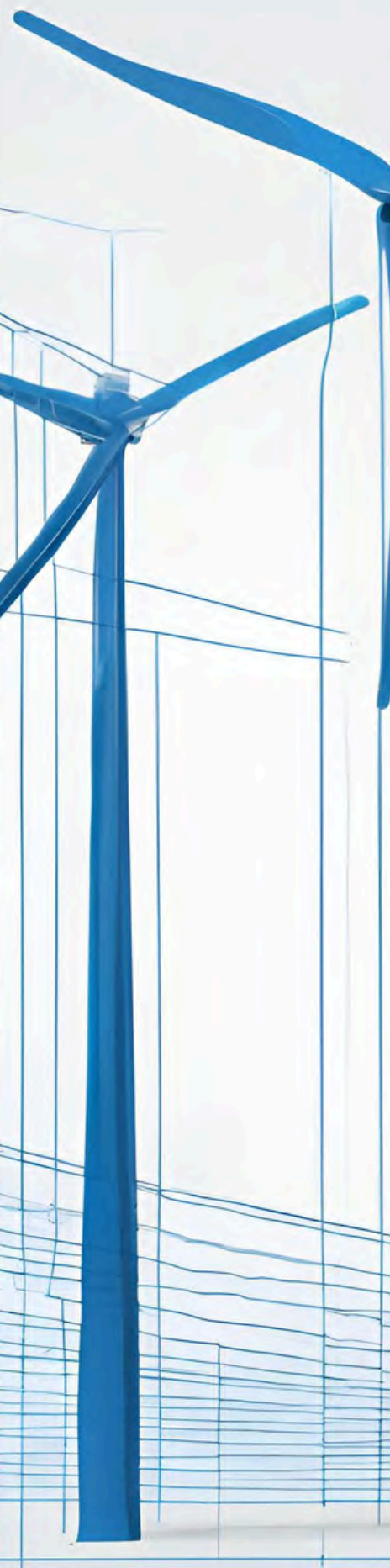
- **Hydrogen Production:** Engineering solutions for both blue and green hydrogen production, including electrolysis and steam methane reforming technologies.
- **Infrastructure Development:** Designing and implementing hydrogen storage, distribution, and refuelling infrastructure.
- **Safety and Compliance:** Ensuring hydrogen systems meet high safety standards and regulatory requirements.

5. WASTE MANAGEMENT

For waste management projects, Anotech contributes by:

- **Engineering Solutions:** Developing systems for efficient waste treatment, recycling, and conversion into energy or other useful products.
- **Sustainability Assessment:** Evaluating and improving the environmental impact of waste management practices.
- **Project Support:** Providing technical expertise in the planning, execution, Construction, commissioning and optimization of waste management facilities.



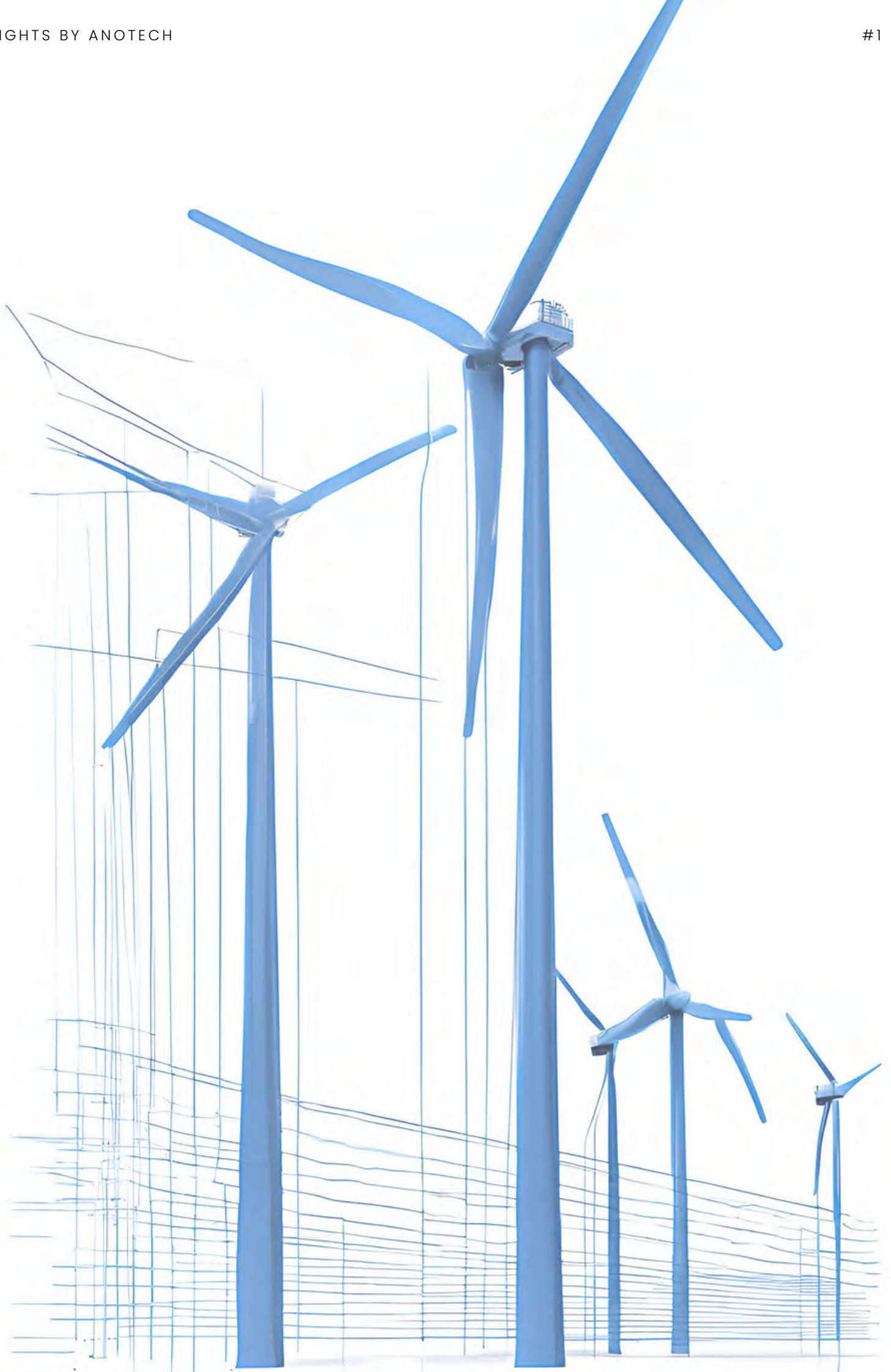


OUR TAILORED SOLUTIONS TO HELP YOU SUCCEED

Anotech approach involves customizing their engineering services to the specific needs of each project. This means:

- **Understanding Client Needs:** Working closely with clients to understand their unique challenges and objectives.
- **Innovative Solutions:** Applying innovative engineering practices and technologies tailored to the specific requirements of each project.
- **End-to-End Support:** Offering comprehensive support from initial concept through to operational maintenance, ensuring projects are delivered on time and within budget.

By leveraging their expertise across these diverse areas, Anotech is playing a crucial role in advancing the energy transition and supporting sustainable development across multiple industries.





THE VOICE OF OUR PARTNERS

We have the distinct pleasure of interviewing Ian Stevenson, CEO of Bellrock and a valued customer of Anotech. With 40 years of international experience in the Energy sector, spanning roles in General Management, Mega-Project Management, Business Development/Strategy, and QHSE, our interviewee has worked extensively with both clients and EPC/EPCI contractors, including a distinguished tenure at Technip Energies.



CAN YOU DESCRIBE YOUR EXPERIENCE WORKING WITH ANOTECH, AND HOW OUR COLLABORATION HAS SUPPORTED YOUR PROJECTS?

“I worked with Anotech when I was leading a large EPCI FPSO/Subsea development. I was based in the subcontractors shipyard in Singapore delivering the FPSO in challenging circumstances during COVID. Anotech provided key solutions to support activities in the yard and ultimately the full offshore team “

FROM YOUR PERSPECTIVE, WHAT SETS ANOTECH APART FROM OTHER COMPANIES IN THE INDUSTRY, PARTICULARLY IN TERMS OF INNOVATION AND CUSTOMER SUPPORT?

“Anotech have an extensive experience in solutions for delivering large projects and with that experience have built up an understanding of the demands of the stakeholders in such projects. They are reactive, efficient and resolve issues proactively, which is fundamental in a project environment.”

GIVEN YOUR EXTENSIVE EXPERIENCE IN THE ENERGY INDUSTRY, HOW DO YOU SEE THE MARKET EVOLVING?

“The Energy industry is constantly evolving with continued demands in the oil and gas sector and new demands with the increasing number of renewable projects. The key demand is for key people and services to support such projects. Anotech have a very good network of resources and have now developed a key capability in support to projects across multiple areas such as HSE, engineering, project controls, contracts management and overall project management consultancy to provide a further support to a clients project challenges.”

WHAT DO YOU SEE AS THE BIGGEST CHALLENGES FOR THE ECOLOGICAL TRANSITION IN THE ENERGY SECTOR, AND WHAT ROLE DO YOU BELIEVE ANOTECH CAN PLAY IN THAT FUTURE?

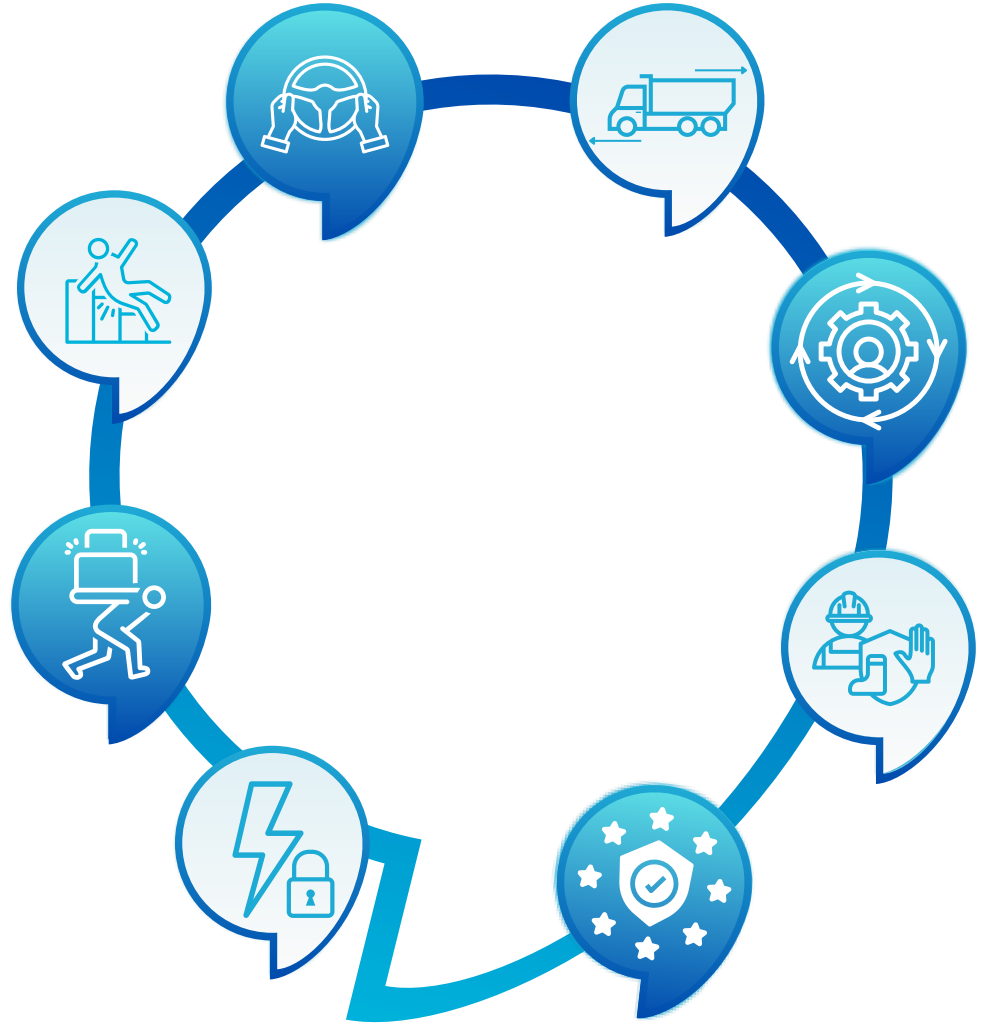
“The biggest challenge will be the ability to resource projects with the right people and knowledge in the delivery of large challenging projects, particularly in the renewable sector as these projects have not been done at scale before. Anotech can support the Developers and EPC Contractors in that journey with their specialized manpower knowledge and ability to provide project services and processes to meet the planned and unplanned challenges that will be faced on projects today and in the future”

WOULD YOU USE ANOTECH FOR YOUR FUTURE PROJECTS? WHAT ADVICE WOULD YOU GIVE TO OTHER COMPANIES IN THE ENERGY SECTOR WHEN SELECTING A PARTNER LIKE ANOTECH, AND WHAT KEY BENEFITS SHOULD THEY LOOK FOR?

“Anotech provided support that was fundamental as a key component of the delivery strategy. This was not obvious at the beginning of the project but was clear during execution. They were able to mobilise resources very quickly into the project location much faster as they are specialists in this area. I would recommend that Project Developers/EPC Contractors should always have the support of Anotech as a partner as part of the initial project strategy. This will provide the comfort of an execution support and project services capability up front on an as required basis that does not need to be developed during the execution of the project as there will be no time. When unplanned challenges arise, Anotech can provide that support immediately to the Project in terms of people, services or processes as required.”



GOLDEN RULES



At Anotech, safety is a core value that guides everything we do. As part of our ongoing commitment to QHSE, we are proud to introduce our HSE Golden Rules. These rules reflect our dedication to safeguarding the well-being of our employees, clients, and the communities we serve.

Our **Golden Rules** are designed to seamlessly integrate with our clients' existing safety frameworks. If our clients already have established safety rules, ours are there to strengthen the practices they have in place. If our clients don't currently have a formal set of safety rules, our Golden Rules serve as a minimum standard to ensure your safety.

Ultimately, our HSE Golden Rules represent our unwavering commitment to maintaining a safe, healthy, and productive environment for all. Together, we can continue building a culture of safety.



SAFE DRIVING : WHEN DRIVING, DON'T MANIPULATE ELECTRONIC DEVICES, FASTEN YOUR SEATBELT, DON'T DRIVE UNDER INFLUENCE (BEWARE OF PRESCRIPTION DRUGS) AND RESPECT SPEED LIMITATIONS.



WORKING AT HEIGHT : ENSURE THE RIGHT FALL PROTECTION MEASURES ARE PRESENT. NEVER WORK ON LADDERS.



LIFTING OPERATIONS : NEVER STAND UNDER A LOAD.



LINE OF FIRE : NEVER STAND IN THE PATH OF A MOVING VEHICLE OR OBJECT.



RESIDUAL ENERGY : VERIFY ISOLATION AND ZERO ENERGY BEFORE STARTING THE WORK.



MANAGEMENT OF CHANGE : WHEN CONDITIONS HAVE CHANGED, STOP THE WORK, ASSESS THE RISK, TAKE NECESSARY MEASURES AND RESUME WORK.



PPE : ALWAYS WEAR THE APPROPRIATE PPE AND CHECK THEY'RE IN GOOD WORKING CONDITION.



COMPLIANCE : COMPLY WITH RULES, REGULATIONS, AND CLIENT INTERNAL SAFETY PROCESSES (LOTO, WORK PERMITS...)



FINDING STRENGTH IN CHALLENGES

BY ALTEN
PHOTOGRAPHY BY GREGORY
PICOUT



”

“KNOWING THAT A COMPANY LIKE ALTEN IS BEHIND YOU MEANS KNOWING YOU’RE NOT ON OUR OWN, THAT THERE ARE PEOPLE WHO BELIEVE IN YOU, AND THAT’S REALLY MOTIVATING.”

Gaëtan Charlot, a paralympic fencing champion, also has a degree in engineering from the National Institute of Applied Sciences (INSA) in Lyon. ALTEN sponsors Gaëtan’s participation in important international competitions. For Gaëtan, this makes all the difference:

When did you begin fencing? What motivated you?

“I started doing sports at a very young age, when I was seven. I was born with a handicap – with spastic diplegia. It’s a neurological malformation that causes my lower limbs to become disconnected. I can’t always control my legs. Normally it’s one arm and one leg, but in my case my arms are fine. The doctors advised me to take up a physical activity. There was a fencing club nearby, so I gave it a try and I haven’t stopped.”

How do you reconcile sports with your job as an engineer?

“I have agreements with my company that allow me to arrange my working hours. Because let’s face it, I can’t be at work 100% of the time. There are weeks when you’re not there at all, when you’re in training or you go off to compete abroad. It’s all about scheduling as optimally as possible. For example, if I have a training session, I’ll modify my calendar accordingly. Or if I need to postpone something because we have an important meeting at work, I’ll adapt my plans. It’s a question of balance, but it’s possible because everyone knows what’s going on.”

How do you prepare to excel?

“Basically, in fencing we’re trained to perform certain actions over and over. We rehearse the gestures so much that we know how to do them almost automatically. The question, then, is what action to perform at each moment? Timing is key. Good timing, good rhythm. The right intensity and the right choice. That’s why I like this sport. You have to work on both the physical aspect and the technique behind it. It’s all about technique. When you’re one-on-one, you have to be in control. You want your opponent to come to you, not to be taken where they want you to go. I train about 15 to 20 hours a week. That means working on the physical, tactical, combat and mental aspects. And there’s also physiotherapy, recovery – everything is included.”

What does ALTEN’s support mean to you?

“ALTEN is invaluable. It gives me peace of mind to know that I have my budget for the year and that I can compete in World Cups and national events. But aside from that, knowing that a company like ALTEN is behind you means knowing you’re not on our own. When I’m in a competition and am having a difficult time – it happens, you’re not in the right mood, you’re not feeling well – I know there are people who believe in me. That’s really motivating. Moral support is something you can’t codify, but without it you’d give up pretty quickly. Because in opposition sports like ours, only one person wins.”



CONTACT US

contact@anotech.com

